



Doing More With Less

AL/MS AWWA's Education Seminar Series

Join us live or via simulcast webinar for:

Session 1: Leadership and Management

Live Location:

The Historic Cahaba Pumping Station Museum
4012 Sicard Hollow Road
Birmingham, AL 25223

When: Thursday, May 27, 2010

Time: 11:30am-1:00pm Central Time

NOTE:

You will be receiving a registration email within the next few days. You may register for (1) the Live Location above OR (2) the Simulcast Online Webinar.

Don't miss the upcoming sessions:

- Water Management
- Capital Planning and Finance
- Treatment and Distribution

More than ever, the water industry is charged with stretching resources to meet growing challenges. This year's educational seminar series focuses on efficiency innovations and best practices developed by water utilities across Alabama. In four 1.5 hour sessions, some of Alabama's top utility leaders will be sharing their experiences and expertise.

The seminars will be held live this summer in Huntsville, Birmingham, Montgomery, and Mobile. In keeping with our theme, sessions will also be simulcast as online webinars for those who cannot travel to the live location. PDHs and CEUs will be available for both live and webinar attendees. Lunch will be provided for the live audience. Admission is free for AWWA members and \$10 for non-members. The webinar version is free.

Can't attend one of the four live sessions? The recorded sessions will be available on the AL/MS AWWA website. Keep an eye on the [AL/MS AWWA website](#) for program and registration information in the coming weeks or contact us at jcarter@pirnie.com

Overcoming Hardship Through Effective Leadership

By Rob McElroy

In the last two years, Daphne Utilities has been named one of the "Top Small Workplaces" in America by both the **Wall Street Journal** and **Inc. Magazine**. However, just five short years ago the utility was on the verge of bankruptcy. During this session, Mr. McElroy will share the effective leadership strategies and improvements all utilities can make to overcome hardships even during a time of economic downturns.



Rob McElroy, P.E.
General Manager
Daphne Utilities
900 Daphne Avenue
Daphne, AL 36526

Rob is the General Manager of Daphne Utilities in Daphne, Alabama. He serves on the Board of Directors of several local civic groups including the Eastern Shore Chamber of Commerce, the Mobile Historic Development Commission, the Baldwin County Economic Development Alliance and SmartCoast. He is a graduate of the University of South Alabama and a licensed Professional Engineer in the State of Alabama.

Managing Through Shifting Currents

By Jim Miller

What are the personal attributes that make for good management? Mr. Miller shares 35 years of utility management experience... good and bad! This presentation will provide useful, common sense tips for those who aspire to be a part of a management team and for utility management members who want to increase their effectiveness.



Jim Miller
General Manager
Anniston Water Works
131 West 11th Street
Anniston, AL 36202

Jim is a 35 year veteran of the water works industry and currently serves as the general manager of the Anniston Water Works and Sewer Board. He was formerly associated with the Birmingham Industrial Water Board and the Birmingham Water Works Board.

Jim is also the Chairman of the Alabama Water Resources Commission and past chair of the Alabama-Mississippi Section of the AWWA. He is Past Chair of the Calhoun County Chamber of Commerce, Past Chair of the Spirit of Anniston Main Street Board, serves on both the Anniston Army Depot and Fort McClellan Restoration Advisory Boards and a number of other civic and community Boards and agencies. He is also past president of the Anniston Rotary Club.

Jim is a graduate of Birmingham Southern College and holds a Masters in Environmental Management from Samford University.